

STATEMENT ON SUSTAINABILITY



This Statement on Sustainability (the “Statement”) presents Evergreen Fibreboard Berhad’s (“EFB” or the “Group”) sustainability governance, material sustainability matters, management approach, and selected performance disclosures for the reporting period 1 January 2025 to 31 December 2025. The presentation is structured to be aligned to Bursa Malaysia’s Sustainability Reporting requirements and the National Sustainability Reporting Framework (“NSRF”) direction. All figures stated are reproduced as provided and have not been altered.

ABOUT EVERGREEN FIBREBOARD BERHAD

Evergreen Fibreboard Berhad (“EFB”) is an integrated wood-based manufacturer domiciled in Malaysia with operational footprints in three (3) countries: Malaysia, Indonesia and Thailand. The Group’s business operations focus on the manufacturing and marketing of panel boards with and without overlays (Medium Density Fibreboard (“MDF”) and Particleboard (“PB”)) including its downstream products.

We are dedicated to increasing our efforts in offering sustainable green products to our customers to support steady, sustainable growth while upholding our responsibilities on economic, environmental and social aspects.

Listed on 11 March 2004 on the Main Market, EFB is within the mid-tier of listed companies on Bursa Malaysia.

OUR CORE BUSINESSES

Our core business is in the Panel Boards segment which comprises manufacturing of MDF and PB, sold as raw boards or processed further with overlays (e.g., veneer sheets, decorative paper or UV coatings). Panel boards with overlay may be further processed into ready-to-assemble (“RTA”) furniture or sold as laminated panel boards to furniture manufacturers or building contractors. Our revenues are as follows:

Product	Year 2023 (RM)	Year 2024 (RM)	Year 2025(RM)
Panel Boards	777,869,346	825,414,999	787,605,274
RTA Furniture	17,336,389	39,350,711	57,357,415
Wood Pellets	70,067,544	72,407,789	34,479,413
Resin	14,987,947	18,166,900	31,443,014
Others	822,729	2,746,182	214,766

EFB Group of companies is engaged across the value chain, including plantation, resin manufacturing, panelboard manufacturing, overlay processing, design and development of furniture production, and sales and marketing. Resins are mainly produced for internal consumption while wood pellets are produced from production/sawmill waste mixed with tropical wood off-cuts.

STATEMENT ON SUSTAINABILITY (Cont'd)

WHERE EFB OPERATES

Evergreen operates in Malaysia, Thailand and Indonesia as follows:

Country	Revenue 2025	Employees	Key location
Malaysia	RM328,045,000	819	Johor, and Kedah, Malaysia.
Thailand	RM442,173,000	745	Hat Yai, Thailand.
Indonesia	RM 140,882,000	312	Palembang, Indonesia.

GROUP'S BUSINESS STRUCTURE (BY SEGMENT)

The Group's principal businesses by segment and key operating entities are summarised below:

Segment	Key operating entities / locations
Medium Density Fibreboard	Siam Fibreboard Co. Ltd. (Hat Yai, Thailand) and PT Hijau Lestari Raya Fibreboard (Palembang, Indonesia)
Particleboard	AllGreen Timber Products Sdn. Bhd. (Segamat, Johor)
Resin/Adhesive	Evergreen Adhesive & Chemicals Sdn. Bhd. and Evergreen Adhesive & Chemicals (Gurun) Sdn. Bhd. (Gurun, Kedah)
Wooden Furniture & Wood Products	Evergreen Fibreboard Berhad (Parit Raja, Johor) and Siam Fibreboard Co. Ltd. (Hat Yai, Thailand)
Green Energy – Biomass & Solar	ECO Generation Co. Ltd. (Hat Yai, Thailand); GRE Energy Co. Ltd. (Hat Yai, Thailand) and Evergreen Fibreboard Berhad (Parit Raja, Johor)
Plantation - Rubber	Jasa Wibawa Sdn. Bhd. (Kahang, Johor)
Marketing	Everlatt Sourcing Sdn. Bhd. (Parit Raja, Johor)
Property Holding / Others	Dawa Timber Industries (M) Sdn. Bhd.; Evergreen Agro Sdn. Bhd.; Evergreen Plantation Resources Sdn. Bhd. and Evergreen Fibreboard Berhad

ABOUT THIS STATEMENT

Reporting Period and Scope

This Statement covers the Group's sustainability performance for the period from 1 January to 31 December 2025 ("FY2025"). The reporting scope includes operations across Malaysia, Thailand and Indonesia.

Reporting Frameworks and Standards

This Sustainability Statement has been prepared in accordance with the requirements of Bursa Malaysia Listing Requirements, with reference to the Bursa Malaysia Sustainability Reporting Guide and the Illustrative Sustainability Report (ISR) issued by Bursa Malaysia.

The disclosure structure is moving to align with internationally recognised sustainability reporting frameworks, including the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the standards issued by the International Sustainability Standards Board (ISSB) under the IFRS Foundation, including IFRS S1 (General Requirements for Disclosure of Sustainability-related Financial Information) and IFRS S2 (Climate-related Disclosures).

The Group is progressively enhancing its sustainability reporting practices to align with evolving regulatory expectations and global best practices. The disclosures presented, reflects the Group's material sustainability matters, taking into consideration the nature of its operations in the wood-based manufacturing sector.

Restatements of Information

There is no substantial information regarding restatements from the previous year's reporting period.

STATEMENT ON SUSTAINABILITY (Cont'd)

ABOUT THIS STATEMENT (CONT'D)

Feedback

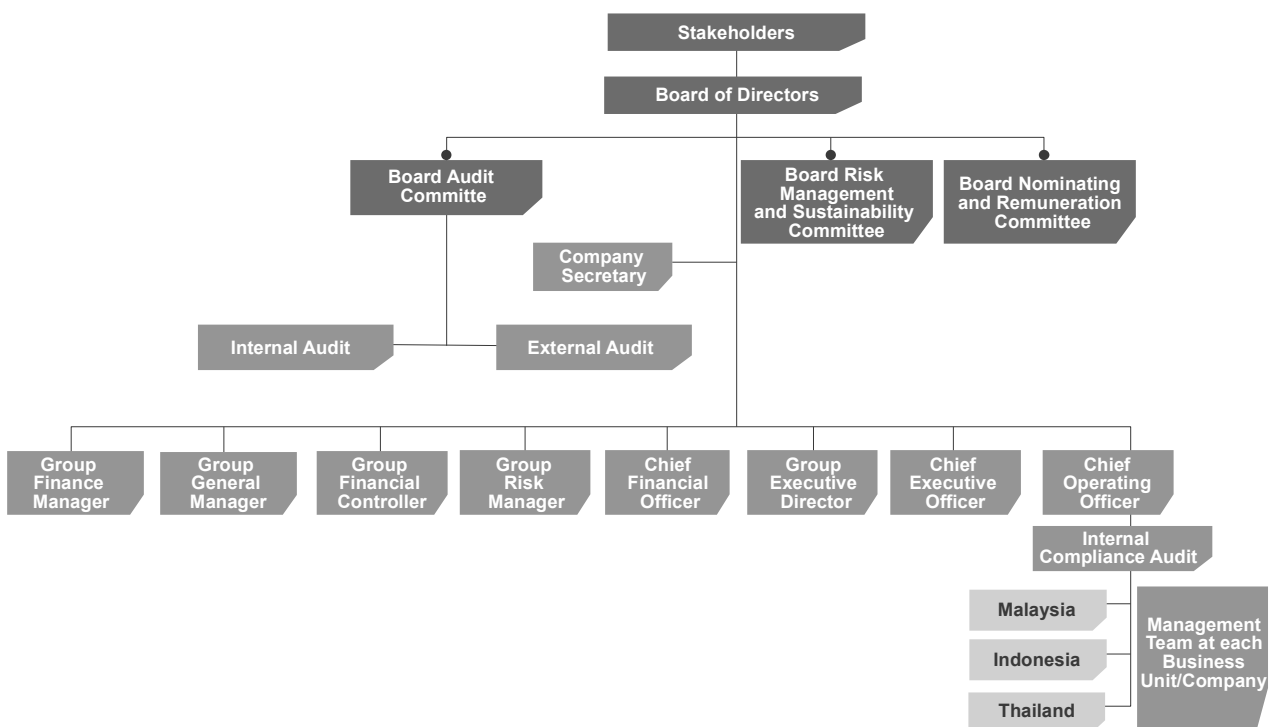
EFB welcomes feedback pertaining to this Statement at enquiry@efb.com.my. For inquiries related to the Group's financial performance, our Group Chief Financial Officer (also Investor Relations) may be reached at martin@efb.com.my.

GOVERNANCE

Sustainability Governance

1. The Group's sustainability governance structure is established to manage economic, environmental and social risks and opportunities ("sustainability matters"). The responsibilities of the Board and relevant Board Committees encompass sustainability oversight as reflected in their respective terms of reference.
2. The Group Executive Directors supports the Board Committee in the strategic management of material sustainability matters and is assisted by a Sustainability Management Team ("SMT"), represented by senior management at Group level and supported by Heads of Business Units/Subsidiaries in each location. The Sustainability Management Team monitors emissions, energy consumption, compliance and implementation of initiatives.
3. The SMT oversees the Sustainability Working Group ("SWG") comprising department heads across operating units/subsidiaries. Group Sustainability Officer coordinates with Head of Operations to identify baselines; collect, track and report sustainability data; and report to SMT.
4. Internal Compliance Audit Team ("ICAT") and Internal Auditors ("IA")
5. Head of Operations in each business unit/subsidiary is responsible for day-to-day implementation of sustainability strategies and plans.
6. To ensure accuracy on data collections, EFB subscribes to a Centralised Sustainability Intelligence ("CSI") solution to strengthen data collection, measurement, management and reporting as recommended by Bursa Malaysia and is being used by the Group's entities since FY2024.

Sustainability Governance Structure



STATEMENT ON SUSTAINABILITY (Cont'd)

GOVERNANCE (CONT'D)

Sustainability Governance Structure (Cont'd)

Level	Body / Function	Primary responsibilities (summary)
1	Head of Operations and Sustainability Working Group in each Business Unit/Subsidiary	Identify baselines; collect, track and report sustainability data; implement site-level initiatives and controls; quarterly reporting to SMT via Group Sustainability Officer.
2	Internal Compliance Audit Team and Internal Auditors	Verify activities and evidence; support assurance work; communicate gaps and action plans; report compliance status to SMT.
3	Sustainability Management Team and Group Sustainability Officer/Manager	Coordinate Group roll-out; consolidate and validate data; set annual goals/targets; report progress to SMC.
4	Board Sustainability Management Committee	Approve strategies, goals and targets; receive updates; consider sustainability targets as part of remuneration; request audits on material matters; approve Statement for publication.

Stakeholder Engagement

EFB engages with their stakeholder through formal and informal manner to identify key concerns and respond appropriately

Key stakeholder group	Mode of engagement (as provided)	Areas of concern	Our response (as provided)
Shareholders	Online / One-to-one on a quarterly basis / general meeting / website	Business strategies, market and dividend payout	Timely updates on strategy and financial performance via announcements / investor briefings
Investors	Online / One-to-one / group meetings / quarterly / general meetings / website	Financial performance and plans moving ahead	Timely updates on plans and financial performance via investor briefings
Bankers	Online / emails / one-to-one / group meeting on a quarterly basis / annual report	Future plans / overall performance / mitigation plans	Financial performance updates and meeting / monitor sustainability performance/ targets
Government/ Agencies/ Regulators	Ongoing / as needed	Regulatory / governance	Regular review and monitoring of changes and risk
Customers	Ongoing / customer support / website / customer survey	Improved products / new products	Customer services and updates on products / product certifications
Employees	Ongoing engagement	Work-life balance / health and safety / upskilling / career development path	Promote transparent communication with employees
Suppliers/ Contractors	Meetings / survey / assessment / engagement	Sustainability matters for Scope 3 / health and safety matters	Awareness to suppliers/ contractors

STATEMENT ON SUSTAINABILITY (Cont'd)

STRATEGY

Material Sustainability Matters

EFB recognises that certain material issues can directly and indirectly impact its ability to long-term value for Stakeholders.

Hence, a review of the Group's materiality assessment conducted during the FY2025 involving internal and external stakeholders that enable the Group to focus its priority on stakeholder's engagement where material matters could have an impact on the Group. Material matters identified consist of Economic Performance, Supply Chain Management, Safety and Health, Labor Issues, Regulatory Compliance, Innovation & Technology, Cybersecurity, Data Protection, Energy Management, Local Community, Water Scarcity, Emission, Change in Climate, Waste Management and Sustainability of Resources.

Sustainability Framework

EFB's Sustainability Framework is reviewed to aligned with our business strategy and guided by the Group's vision and mission. Through the framework, we aim to meet stakeholder needs, reduce environmental impacts and contribute positively to communities where we operate by addressing in priority each material matter.

RISK MANAGEMENT

The Enterprise Risk Management ("ERM") framework integrates sustainability-related risks together with corporate, financial and operational risks. Risks are monitored monthly by designated risk owners and Heads of Operations.

Material matter	Key risk (as provided)	Opportunity (as provided)
Economic Performance	Poor financial performance threatens loss of business continuity and opportunity.	Sustainable financial performance attracts investors and delivers long-term value.
Anti-Bribery/Anti-Corruption	Poor governance practices can tarnish reputation and may result in financial losses.	Effective governance enhances reputation as a trustworthy company and safeguards assets.
Health and Safety	Accidents and injuries may lead to penalties, legal repercussions, reputational damage and lower morale/productivity.	Strong safety culture supports wellbeing and maintains productivity and morale.
Cybersecurity and Data Protection	Cyber threats/breaches may lead to loss of customer trust and reputational harm.	Robust cybersecurity protects critical data.
Climate Change	Non-compliance with climate-related regulations may lead to financial penalties.	Positioning for low-carbon market demand.
Employee Management	Disengaged/underdeveloped employees reduce productivity; unattractive remuneration affects motivation.	Talent development and attractive benefits support retention and high-performance culture.
Human Rights	Breaches may lead to penalties, affect retention/culture and damage reputation.	Strong practices reinforce reputation as a responsible employer.
Supply Chain Management	Supplier/contractor non-compliance may cause disruptions.	Sound procurement governance attracts credible and sustainable suppliers/contractors.
Waste Management	Non-compliance with environmental regulations may result in consequences from authorities/activists.	Waste reduction and resource efficiency can generate cost savings.
Community Investment	Negative community impacts may affect license to operate.	Engagement programmes strengthen relationships with local communities.
Water Management	Poor management may increase cost due to wastages and create water scarcity risks.	Efficient management reduces operating cost and promotes conservation.
Raw Material Supply (Wood)	Failure to meet demand for sustainable supply may result in loss of market share.	Sustainable materials enhance brand and attract customers/investors.

STATEMENT ON SUSTAINABILITY (Cont'd)

METRICS AND TARGETS

Management Approach and Performance Highlights

Economic Performance

Why this is important

Stable financial performance supports long-term value creation, decent employment opportunities and economic development in the communities where we operate. Financial sustainability is supported through the ability to adapt, withstand and recover from challenges while maintaining business functionality.

Our approach

EFB's approach includes executing business strategies, monitoring market trends, maintaining a healthy balance sheet and cash flow, pursuing technological advancement where feasible, mitigating identified risks, addressing non-profitable business losses and pursuing diversification when appropriate.

Our performance

The Group recorded total revenue of RM910 million for 2025, with Malaysia contributing approximately 37.1%, Thailand 47.4% and Indonesia 15.5%. Revenues were primarily derived from panel boards, RTA and wood pellets contributing 99.99% of the Group's total revenue.

Economic value generated / distributed	2024 (RM) 000	2025 (RM) 000
Revenue (Income)	958,000	911,100
Operating costs	949,289	938,917
Employee wages and benefits	97,970	111,799
Payment to providers of capital	NIL	NIL
Dividends	NIL	NIL
Financing Cost	7,801	11,347
Taxes	10,770	3,268
Community investment	203,517	65,830
Retain Profits	543,045	515,632

Note: The financial results presented are derived from the audited financial statements and Management Discussion and Analysis within the Annual Report 2025.

ANTI-BRIBERY AND ANTI-CORRUPTION

Why this is important

The Group must uphold high standards of business ethics and compliance to maintain integrity, protect interests, builds trust and reinforces confidence of all its Stakeholders.

Our approach

The Board and Senior Management are committed to conducting business with integrity guided by the Code of Conduct ("CoC") and the Anti-Bribery and Corruption ("ABC") Policy. The ABC Policy was reviewed in the FY2025 to remain aligned with the Malaysian Anti-Corruption Commission Act 2009 and its updates.

A whistleblowing channel was established under the Whistleblowing Policy and is available on the Company's website @ www.evergreengroup.com.my which can be directly sent to external Directors and Messrs. Baker Tilly Governance Sdn. Bhd. ("BT") engaged for monitoring complaints through this channel. Reports from this channel are handled confidentially and escalated directly to the Audit Committee for their attention and action by BT. Relevant policies are also made accessible on this website.

STATEMENT ON SUSTAINABILITY (Cont'd)

ANTI-BRIBERY AND ANTI-CORRUPTION (CONT'D)

Our performance

Corruption Risk Assessment	2023	2024	2025
Percentage of operations that underwent corruption risk assessment	100%	100%	100%
Corruption-related Training Completion Rate			
Management	100%	100%	100%
Executive	100%	100%	100%
Non-executive/Technical Staff	100%	100%	100%

As at 31 December 2025, the Group recorded zero incidents of corruption across its operations and businesses.

HEALTH AND SAFETY

Why this is important

The Group prioritises the safety and health of employees and contractors performing work within the Company's premises. A safe workplace supports compliance with applicable safety and health laws and reduces the risk for loss time, penalties or litigation.

Our approach

Health and Safety Policies and Standard Operating Procedures are implemented across operations. HSE Working Committees are present in all business units/subsidiaries. HIRARC is reviewed to identify hazards and mitigation measures, and major incidents are escalated to the Board. During the FY2025, Internal Control Review by the Internal Auditors assessed the general controls and the integrity of internal controls and compliance including the policies, procedures within the Group.

Our performance

Number of employees and contractors trained on Health and Safety standards	2023	2024	2025
Employees	82%	86%	72.6%
Contractors (upon start of work only)	100%	100%	100%
Work-related injuries			
Number of accidents (Employee)	48	39	35
Number of accidents (Contractor)	0	0	0
Number of fatalities (Employee)	0	0	0
Number of fatalities (Contractor)	0	0	0
Number of lost time injuries (manhours) (Employee)	4,695	4,168	3,503
Number of lost time injuries (manhours) (Contractor)	0	0	0

STATEMENT ON SUSTAINABILITY (Cont'd)

CYBERSECURITY AND DATA PROTECTION

Why this is important

The growing adoption of digital technologies increases exposure to cybersecurity risks. The Group manages cyber-attack risks to protect sensitive information and reduce the risk of data loss or leakage.

Our approach

The Group has implemented cybersecurity and data protection controls aligned with the Personal Data Protection Act 2010 and internal IT policies.

Key measures include role-based access controls with periodic user access reviews, workstation password enforcement, firewall and endpoint antivirus protection, and email security filtering. Daily system and server backups are performed with monitoring and recovery validation to support business continuity.

IT incidents are logged and monitored, supported by regular cybersecurity awareness communications and annual cybersecurity training for employees to enhance awareness of emerging cyber threats. Physical access controls and infrastructure maintenance further support operational resilience.

These measures are periodically reviewed to ensure ongoing effectiveness and compliance with regulatory requirements.

Our performance

As at 31 December 2025, there have been zero substantiated complaints concerning breaches in customer privacy or data loss.

CLIMATE CHANGE

Why this is important

The Group acknowledges that energy consumption, wood consumption and Green House Gas (GHG) emissions contribute to climate change impacts and recognises its responsibility to reduce carbon footprint while progressing towards a low-carbon economy.

Our approach

The Group is guided by its Sustainability and Environmental Policy to manage and minimise impacts arising from its operations. The Group commenced tracking Scope 1, 2 and 3 emissions (S3 for business travel and employee commuting only) and aims to reduce absolute Scope 1, 2 and 3 emissions by 2030.

Climate-related risks are incorporated into the Group's Risk Management Framework. Risks are identified, assessed, monitored and escalated where appropriate. The Group continues refining processes to strengthen monitoring and integration.

Our performance

Based on assessment carried out in FY2025, emission of GHG (as below) shows an increase in Scope 1. The increase is from new assets being commissioned in Indonesia for the newly relocated MDF Line while Scope 2 shows a decrease and Scope 3 is only on business travel and employees commuting which show a rise due to increase of employees and business travel for new operations.

GHG Emission	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Scope 3 (tCO ₂ e)	Total (tCO ₂ e)
Year 2024	30,033.09	167,242.49	440,676.23	637,951.80
Year 2025	54,215.75	118,250.93	533,267.50	705,734.18

Evergreen's Commitment and Targets

The Group aims to achieve a 50% reduction in emissions by year 2030 and Net Zero by year 2050. Yearly reduction targets remains unchanged and the Group will strive to achieve it through additional controls and action plan for the FY2026. Company will review the target set once all additional/new operations are fully commission in FY2026.

GHG Reduction Targets	Year 2025	Year 2026	Year 2027 - 2028	Year 2029 - 2030
Targets	5%	10%	15%	20%

STATEMENT ON SUSTAINABILITY (Cont'd)

ENERGY CONSUMPTION

Our performance

For FYE 2025, total energy consumption (excluding mobile and some direct equipment combustion) recorded a reduction of 7.59% compared to FYE2024, due to closure of some operations in Malaysia and start-up of the relocated MDF plant in Indonesia.

Energy Consumed			
	Year 2023	Year 2024	Year 2025
Electricity consumed from national grid (MWh)	292,380	189,129	161,187
Solar energy consumed (MWh)	6,278	3,682	10,396
Biomass energy consumed (MWh)	134,857	123,357	115,759
Total consumption (MWh)	433,515	316,168	287,342
Diesel consumed (Ltr)	NA	3,326,518	3,065,728
Petrol consumed (Ltr)	NA	25,216	44,862
Others (Ltr)	NA	48,344	31,457
Total consumption (Ltrs)	NA	3,400,078	3,142,047

EMPLOYEE MANAGEMENT

Our manpower strength and diversity based on each country: -

MANPOWER				PERCENTAGE OF FOREIGNERS		
Country	2023	2024	2025	2023	2024	2025
Malaysia	1154	1122	819	302	284	233
Thailand	720	737	745	144	176	191
Indonesia	82	90	312	0	14	9
MANPOWER TURNOVER RATE						
2023	3.60%					
2024	0.35%					
2025	3.75%					
DIVERSITY						
ON EMPLOYEES	2023		2024		2025	
BY GENDER	TTL WORKFORCE	IN PERCENTAGE	TTL WORKFORCE	IN PERCENTAGE	TTL WORKFORCE	IN PERCENTAGE
MALE EMPLOYEES	1574	80.48%	1311	67.29%	1588	84.65%
FEMALE EMPLOYEES	382	19.52%	638	32.71%	288	15.35%
TTL	1956	100%	1949	100%	1876	100%
BY AGE GROUP	TTL WORKFORCE	IN PERCENTAGE	TTL WORKFORCE	IN PERCENTAGE	TTL WORKFORCE	IN PERCENTAGE
< 30 YEARS	509	26.01%	403	20.66%	410	21.85%
30-50 YEARS	1151	58.84%	1305	66.96%	1245	66.36%
> 50 YEARS	296	15.15%	241	12.38%	221	11.79%
TTL	1956	100%	1949	100%	1876	100%

STATEMENT ON SUSTAINABILITY (Cont'd)

EMPLOYEE MANAGEMENT (CONT'D)

DIVERSITY (CONT'D)						
ON DIRECTORS	2023		2024		2025	
MALE	5	57.14%	5	62.50%	5	62.50%
FEMALE	4	42.86%	3	37.50%	3	37.50%
TTL	9	100%	8	100%	8	100%
< 30 YEARS	0	0	0	0	0	0
30-50 YEARS	3	28.57%	2	25.00%	2	25.00%
> 50 YEARS	6	71.43%	6	75.00%	6	75.00%
TTL	9	100%	8		8	100%

TRAINING HOURS

Training Hours (Total Hours)			
Category	2023	2024	2025
Management	2,595	2,959	1,756
Executive/Supervisory	2,163	2,427	1,976
Non-exec/General Workers/Technical	5,812	6,301	5,883
Total	10,570	11,687	9,615
Overall average training hours per employee (hours)	5.34	5.35	4.34

HUMAN RIGHTS

The Group supports the United Nations Global Compact Ten Principles and the Universal Declaration of Human Rights, and adheres to applicable laws and regulations in operating countries. As provided, the Group introduced ethical recruitment initiatives and aims to maintain zero substantiated complaints regarding human rights violations.

Complaints Concerning Human Rights Violations			
Number of substantiated complaints	2023	2024	2025
	0	0	0

SUPPLY CHAIN MANAGEMENT

Our performance

Proportion of Spending on Local Suppliers			
	2023	2024	2025
	65%	48%	88%

STATEMENT ON SUSTAINABILITY (Cont'd)

WASTE MANAGEMENT

Waste generated is categorised as hazardous (scheduled waste) and non-hazardous waste. Disposal is conducted according to local regulatory requirements.

Waste Generated (Non-hazardous)				
Type of Waste	UOM	2023 Quantity	2024 Quantity	2025 Quantity
Plastic materials - For recycle	m/ton	188.6	457.31	228.21
Plastic materials - To landfill	m/ton	0.0	0.0	0.0
Paper materials - For recycle	m/ton	197.7	9.50	63.86
Paper materials - To landfill	m/ton	28.0	0.0	0.0
Scrap metals (including steel strappings) - For recycle	m/ton	879.6	1,053.03	983.73
Fabric (bags) - For recycle	m/ton	62.8	37.24	37.8
Fabric (bags) - To landfill	m/ton	4.1	64.34	62.2
Scheduled Waste (Disposal based on Environment Law Requirements)				
Type of Schedule Waste	UOM	2023 Quantity	2024 Quantity	2025 Quantity
Electric & Electronic Waste (Monitors/Printers/Computers)	m/ton	2.5	166.6	2.23
Waste glue & sludge (include washing of equipment)	m/ton	762.7	10,064	39,800
Empty containers	units	-	9,967	2,671
Waste paint/chemicals	liters	44.7	331.18	23.11
Spent oil	liters	18.1	9,081	1,667

COMMUNITY INVESTMENT

Our performance

Group Contribution			
	2023	2024	2025
Contribution Amount	RM194,282.00	RM203,517.00	RM65,830
No of Beneficiaries	184	62	68

STATEMENT ON SUSTAINABILITY (Cont'd)

WATER MANAGEMENT

The Group total water consumption and sources of water supply are as follows:

Source of Water & Consumption in Megaliters			
Source of water	2023 Consumption	2024 Consumption	2025 Consumption
From Government supply	328,270	370,675	410,729
From nearby stream/river	1,008,741	1,216,179	1,092,791
From underground	29,435	38,607	33,369
From water treatment plant (re-cycle water)	73,427	41,823	11,162
From rain catchment	0	2,687	3
Total	1,439,873	1,669,971	1,548,054

RAW MATERIALS (WOOD)

Source of wood materials:

Source of Wood Material Supply					
Year	Total (M/Tons)	Plantation	PEFC Area	FSC Area	Others
2023	1,168,359	1,025,053	24,675	75,042	43,589
2024	1,250,736	1,177,081	44,402	8,773	20,480
2025	1,963,985	1,718,721	50,793	7,632	186,839

Note: The reduction of FSC materials purchase is due to unavailability of FSC materials in Malaysia.

ENVIRONMENTAL COMPLIANCE

In Malaysia, companies are subject to Environment Quality Act (Clean Air) Regulation 2014. The Group recorded compound in 2025 amounting to RM25,805 for 1 (one) case involving, water discharge mishap issue. Company has since rectified the issue with the authorities.

On Issues	2023	2024	2025
On Environment matters - On Water	2	2	1
On Environment matters - On other matters	1	3	0
On other Government Matters	1	2	0
Total	4	7	1

The Group has no notable instances of spillage causing environmental harm.

EXTERNAL ASSURANCE

There was no independent review conducted on sustainability information for the financial year ended 31 December 2025.

The Board reviewed the sustainability efforts process and approved this Statement on 01 April 2026.